



Private and confidential

Mr Bernard William Gaynor

(By email: personal@bernardgaynor.com.au)

Dear Mr Gaynor

Re: Mr Garry Burns – Complaint of alleged Homosexual Vilification under the *Anti-Discrimination Act 1977 (NSW)* - Reference number: C2015/0340

I refer to the above matter and write to advise that the Board has finalised its investigation of this complaint.

I have decided to refer the complaint to the Administrative and Equal Opportunity Division of the NSW Civil and Administrative Tribunal for determination pursuant to section 93C(a) of the *Anti-Discrimination Act 1977 (NSW)*. A copy of this section is attached for your reference.

The reason for my decision is:

- I am of the opinion that this complaint cannot be resolved by conciliation.

A copy of the President's report of the investigation of the complaint has been sent to the Registrar of the Tribunal. The Registrar will contact you to explain the Tribunal's procedures.

You can contact the Tribunal at:

NSW Civil and Administrative Tribunal
Level 10, John Maddison Tower
86 Goulburn Street
SYDNEY NSW 2000

Telephone: 1300 006 228

Website: www.ncat.nsw.gov.au

If you wish to discuss this matter, please contact Connie Santiago on (02) 9268 5558.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Tony McGuire', is written over a horizontal line.

Tony McGuire
Acting Manager – Enquiries and Conciliation
NSW Anti-Discrimination Board

Date: 25 July 2016

Enc.